

Bharti AXA Life Insurance Company Limited
Schedule forming part of the Balance Sheet as at 31st December, 2015



L-20 - PROVISION SCHEDULE

(Rs.'000)

Particulars	As at 31st December 2015	As at 31st December 2014
For Taxation (Less Payments and Taxes Deducted at Source)	-	-
For Proposed Dividends	-	-
For Dividend Distribution Tax	-	-
Bonus payable to policyholders	-	-
Others:		
Provision for Employee Benefits:		
Provision for Gratuity	4,784	2,842
Provision for Leave Encashment	20,062	26,102
Provision for Long Term Incentive Plan	65,339	56,210
Others	29,354	25,423
Total	119,539	110,577