

**Bharti AXA Life Insurance Company Limited**  
**Schedule forming part of the Balance Sheet as at 30th June, 2016**



**L-20 - PROVISION SCHEDULE**

**(Rs.'000)**

Particulars	As at 30 June 2016	As at 30 June 2015
For Taxation (Less Payments and Taxes Deducted at Source)	-	-
For Proposed Dividends	-	-
For Dividend Distribution Tax	-	-
Bonus payable to policyholders	-	-
Others:		
Provision for Employee Benefits:		
Provision for Gratuity	1,761	2,439
Provision for Leave Encashment	25,730	27,774
Provision for Long Term Incentive Plan	42,894	48,218
Others	34,754	23,086
<b>Total</b>	<b>105,139</b>	<b>101,517</b>